

ENVIRONMENTAL POLICY

Flexo Springs Ltd are committed to minimizing the environmental impact of our operations and we address environmental issues in a responsible and practical manner.

and it is our aim to:

- Comply with all current legislation, codes of practice and relevant requirements.
- Continually improve environmental performance and prevent pollution, by minimizing waste throughout the Company and by recycling materials where practicable.
- Implement, maintain and communicate the policy at all levels within the organisation and provide suitable training where necessary.
- Ensure environmental objectives are discussed at management review meetings where actions for improvements are agreed.

This policy applies to all activities undertaken by Flexo Springs Ltd and will be made available to external parties should a request be received.

MWFawcett

M W Fawcett Managing Director